

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USSS (and below)

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	32	23	45	38	28	9
Number of Complainants	29	22	41	38	22	8
Repeat Filers	2	1	4	0	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	17	10	22	14	16	4
Color	1	3	5	5	4	0
Religion	1	1	0	2	0	0
Reprisal	15	14	26	17	16	5
Sex	9	8	13	9	7	3
PDA	0	0	0	0	0	0

National Origin	5	3	1	2	2	1
Equal Pay Act	0	0	0	0	0	0
Age	5	4	8	6	5	2
Disability	9	8	6	9	4	1
Genetics	0	1	0	0	1	0
Non-EEO	1	3	1	2	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	8	4	4	0	1	0
Assignment of Duties	1	0	1	3	1	0
Awards	0	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	2	3	3	4	0	0
Removal	0	0	0	0	0	0
Duty Hours	1	0	2	1	1	0
Perf. Eval./ Appraisal	3	3	8	5	4	3
Examination/Test	0	1	2	0	0	0
Harassment						
Non-Sexual	9	5	13	12	18	5
Sexual	0	1	3	1	2	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	7	8	10	11	4	1
Reassignment						
Denied	1	0	1	1	0	0
Directed	1	0	5	1	0	0
Reasonable Accommodation Disability	0	1	1	0	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	0	0
Telework	2	0	1	0	0	0
Termination	1	0	3	1	2	0
Terms/Conditions of Employment	2	3	6	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	3	0	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	214.43	217.22	147.58	190.44	213.96	164.25
Average number of days in final action	105.00	213.31	45.75	112.36	149.65	267.40
Complaint pending during fiscal year where hearing was requested						

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	29	36	46	43	41	59
Total Complainants	26	35	44	39	38	51
Number complaints pending						
Investigation	0	0	0	0	0	11
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	22	35	40	30	30	30
Final Agency Action	4	1	6	13	11	16
Appeal with EEOC Office of Federal Operations	7	8	2	8	12	16
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru12-31
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	2