

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USSS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	23	45	39	28	21	29
Number of Complainants	22	41	38	22	19	28
Repeat Filers	1	4	0	3	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	22	14	16	10	14
Color	3	5	4	3	2	6
Religion	1	0	2	0	0	4
Reprisal	14	25	17	15	11	12
Sex	8	13	8	7	7	10
PDA	0	0	0	0	0	1

National Origin	3	1	2	2	4	4
Equal Pay Act	0	0	0	0	0	0
Age	4	8	6	5	4	7
Disability	8	6	9	4	5	5
Genetics	1	0	0	1	0	1
Non-EEO	3	1	2	3	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	4	0	1	0	0
Assignment of Duties	0	1	3	1	2	0
Awards	2	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	3	3	4	0	1	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	2	1	1	0	0
Perf. Eval./ Appraisal	3	8	5	4	4	1
Examination/Test	1	2	0	0	0	2

Harassment						
Non-Sexual	4	13	12	18	9	19
Sexual	1	3	1	2	0	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	1	0	0	0
Promotion/Non-Selection	8	10	11	4	4	2
Reassignment						
Denied	0	1	1	0	0	0
Directed	0	5	1	0	0	0
Reasonable Accommodation Disability	1	1	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	0	1	0	0	0	1
Termination	0	3	1	2	2	1
Terms/Conditions of Employment	3	6	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	1	3	0	1	2
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	217.22	147.58	190.47	213.96	176.17	169.45
Average number of days in final action	213.31	45.75	117.62	149.65	195.24	89.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	231.61	143.71	186.23	240.18	189.65	126.50
Average number of days in final action	31.33	20.50	41.56	82.18	57.31	30.28
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	191.77	157.89	198.25	194.73	157.08	138.29
Average number of days in final action	267.90	71.00	227.00	340.83	307.31	191.30
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	1	2	3	3	4	1
Average days pending prior to dismissal	150	122	144	225	319	112
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	2	5	2	0	3

