

Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:

USSS (and below)

For 2nd Quarter 2024 for period ending March 31, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Number of Complaints Filed	39	28	21	29	26	14
Number of Complainants	38	22	19	28	25	14
Repeat Filers	0	3	1	1	1	0

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Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	
Race	14	16	10	14	11	5
Color	4	3	2	6	6	1
Religion	2	0	0	4	2	1
Reprisal	17	15	11	12	6	7
Sex	8	7	7	10	16	5
PDA	0	0	0	1	0	0
National Origin	2	2	4	4	3	2
Equal Pay Act	0	0	0	0	0	0
Age	6	5	4	7	7	3
Disability	9	4	5	5	4	4
Genetics	0	1	0	1	0	0
Non-EEO	2	3	1	1	3	0

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Part 3 Complaints By Issue	Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	3	1	2	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	0	0	1	0	0	0
Suspension	4	0	1	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	1	1	0	0	0	0
Perf. Eval./ Appraisal	5	4	4	1	0	1
Examination/Test	0	0	0	2	0	0
Harrassment						
Non-Sexual	12	18	9	19	14	6
Sexual	1	2	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	11	4	4	2	5	3
Reassignment						
Denied	1	0	0	0	0	0
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	1	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	2	2	1	3	2
Terms/Conditions of Employment*	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	3	0	1	2	2	0
Other Terms/Conditions of Employment*	0	0	0	0	0	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

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Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	299.88	243.99	271.03	264.02	269.85	239.71
Average number of days in final action	130.52	161.84	206.81	121.73	39.41	42.69
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	286.06	229.11	251.87	274.29	268.17	231.32
Average number of days in final action	73.65	89.84	86.35	79.2	33.05	33.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	288.77	267.56	293.91	245.57	278.23	223.50
Average number of days in final action	1515.32	324.81	370.45	180.59	50.72	48.75

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Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Part 5 Complaints Dismissed by Agency	3	3	4	1	1	1
Average days pending prior to dismissal	144	225	319	112	68	159
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	2	0	3	0	0

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	20	42	27	6	8	13
Total Complainants	19	39	22	5	7	13
Number complaints pending						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	15	31	20	6	6	9
Final Agency Action	5	11	8	0	2	0
Appeal with EEOC Office of Federal Operations	0	11	19	13	6	10

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Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 03-31
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	2	<u>0</u>